JUSTICE IN MOTION SINCE 1929



2015 ANNUAL REPORT



The Frontline Law Firm for Poor and Low-Income People in Los Angeles

Our Clients

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Our Mission

LAFLA achieves equal justice for poor and low-income people in greater Los Angeles. We change lives through direct representation, systems change and community education.

Making the quest for equal justice possible

We are pleased to share our 2015 Annual Report highlighting Legal Aid Foundation of Los Angeles' extraordinary work in addressing the many barriers our clients face in finding a place to call home. You will read about our clients' resilience and our staff's tenacity to ensure that one of the most basic human needs – a place to live – is front and center in our work. This work is even more critical as the homelessness crisis becomes more and more evident every day on the streets of our city. LAFLA's advocates work to preserve housing, to de-criminalize homelessness, to ensure families are kept together, to ensure that veterans have housing and that children have a safe environment to live in.

Working with our clients, LAFLA has helped to address the barriers that keep people out of housing and on the street, whether it was the illegal seizure of homeless people's property or a great aunt caring for her great nephew who was cut off by a bureaucracy from the resources she needs to raise him or a client who hoped for a better life by enrolling in a pastry school only to be duped when the school closed, leaving him with hefty student loans.

With your support, 2015 marked our highest level of volunteer attorney engagement — the value of hours donated to our mission exceeded \$9.5 million! We hope you take pride in knowing that your contribution as a pro bono attorney, donor or friend brings our clients out of crises and allows them to emerge into stronger, more stable situations.

The board and staff invite you to visit our brand-new website at lafla.org and to like us on Facebook so that you can see how we change lives and transform communities — all with your individual support and investment.



Martin T. Tachiki Board President, Santa Monica City Attorney's Office (Retired)



Achui R. agueta

Silvia R. Argueta Executive Director, Legal Aid Foundation of Los Angeles

An overview of what we do

Eviction Defense Center

Provides free direct representation for low-income individuals and families facing eviction

Defends residents of public housing and Section 8 voucher holders against losing their housing or housing subsidy

Helps clients living in uninhabitable conditions to get reductions in rent and get necessary repairs made through outreach, advocacy, and litigation

Preserves Rent Stabilized Ordinance tenancies and prevents Rent Stabilization Ordinance violations

Economic Stability

Assists vulnerable populations in getting benefits to fulfill basic needs: food, shelter, medical care and services to attain self-sufficiency

Fights wage theft, wrongful terminations and discriminatory employment practices

Removes barriers to employment related to criminal records, burdensome traffic citation fines and driver's licenses, so that individuals can become or stay employed and gain access to housing

Discharges student loans based on disability or school fraud

Housing and Communities

Works toward systems change through litigation, policy and education aimed at creating and preserving affordable housing and homeownership opportunities

Preserves civil rights

Seeks environmental justice on behalf of poor and low-income residents

Partners with community-based organizations to build healthy, economically vibrant neighborhoods

Veterans Justice Center

Obtains life-sustaining income, health, and housing

benefits so veterans can thrive

Prevents veteran homelessness by fighting wrongful evictions and preserving housing vouchers

Removes barriers to employment to promote self-sufficiency

Advocates to upgrade unjust less-than-honorable military discharges

Works with hundreds of pro bono legal volunteers annually to hold large-scale legal clinics for homeless veterans

Supporting Families

Helps survivors of domestic violence and sexual assault get restraining orders, divorces, child custody, visitation and support

Secures the return of concealed and abducted children

Represents survivors of domestic violence, human trafficking, sexual assaults and other serious crimes to obtain protection and permanent residency

Supports torture victims seeking asylum in the United States with the immigration process

Provides comprehensive case management to victims of domestic violence and survivors of torture

Offers legal help to families facing health crises and domestic violence through the Greater Long Beach Community Medical-Legal Partnership

Protects vulnerable unaccompanied children throughout the immigration process

Self-Help Legal Access Centers

(Inglewood, Torrance, Santa Monica and Long Beach) Assist self-represented litigants regardless of income or immigration status by completing and reviewing court forms with issues involving family law, evictions and a limited range of other civil legal matters

Provide attorney referrals for other areas of law

Provide legal education workshops on family law, evictions and other civil matters

Asian & Pacific Islander Community Outreach Project

Advocates for language services in civil courts, administrative proceedings, and other government agencies for limited-English proficient clients

Provides linguistically and culturally appropriate services

on all substantive areas LAFLA handles in Korean, Mandarin, Cantonese, Japanese, Khmer, Vietnamese, Thai and other requested languages

Domestic Violence Clinics

(Downtown LA, Santa Monica and Long Beach) **Provide holistic help** to survivors of domestic violence, including: **Restraining orders Custody arrangements Property control orders**

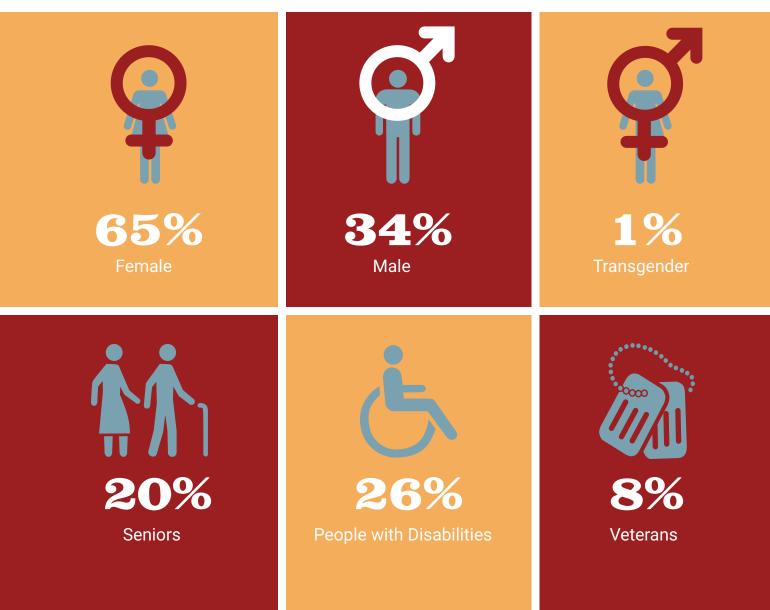
Santa Monica Community Partnership

Serving the needs of this client community, especially in the areas of housing and homelessness, domestic violence, employment and tenant harassment

Client Demographics by Ethnicity



Client Demographics by Gender



Medical-Legal Partnership: Unaccompanied Siblings Find Safe Haven in the U.S.



More than 68,000 unaccompanied minors fled Latin American countries in 2014, according to U.S. Customs and Border Protection. Staff attorney Luong Chau first met many of these children through the Greater Long Beach Community Medical-Legal Partnership, where the children would receive their first

physicals after arriving. If returned to their home countries, these children would suffer under overwhelming gang violence, and in our clients' cases, domestic abuse.

When Edgardo and his sister Maryori arrived in the U.S. from Honduras, they were 12 and 11. They had been left in the care of their aunt and uncle, who beat them every day for five years. Their aunt would force them to kneel on rice, corn or beans and hold bricks over their heads for hours, leaving them with headaches and unable to sleep. Their aunt threatened to kill them if they told her about the abuse. They then moved in with their father, who frequently beat them Determined to escape and reunite with their mother, they began the long, treacherous journey to the U.S. and were placed into deportation proceedings when they reached the border.

Luong filed petitions arguing that Edgardo and Maryori were eligible for asylum because of the profound abuse they suffered, and because it was unlikely that they would receive any protection if they were returned to Honduras. Luong was able to get the removal orders reversed, and they were granted asylum in September 2015. The two now live with their mother in Long Beach.

Housing: Affordable Housing Preserved in Increasingly Unaffordable Market

The residents of Neilson Villa were worried. Most of the units in this Santa Monica building, where many low-income seniors lived, were becoming completely unaffordable. Despite it being "affordable housing," over the years rent increases meant that more than 50% of residents' meager incomes were going to rent. In late 2014, 26 residents came to LAFLA, saying they'd received one more notice of a rent increase of \$74.

After working with Jim Grow of the National Housing Law Project, Senior Attorney Denise McGranahan learned that the owner was eligible through HUD to convert the units to project-based Section 8, meaning residents would only have to pay about 30% of their income to rent.

After Denise persuaded the city to contact HUD, the city was able to negotiate a unique deal with the building owner that ended up reducing rents to below 30% of residents' income, or about \$178 per month less. This was a huge victory, since Santa Monica is now one of the most unaffordable places in Greater Los Angeles, and the building is just blocks from the beach.

The seniors at Neilson Villa now have a place to permanently call home and were very grateful to know their units will stay affordable.



Housing: Longtime Tenant Wins Rent Reduction Victory

Maria came to us because her apartment was becoming completely unaffordable. In three years, her rent jumped from \$490 to \$720 – a 47% increase that only left her with about \$180 a month for all other living expenses. The elderly widow, who uses a wheelchair and lives on a fixed income from Social Security, knew this was not right and the stress of this situation was becoming unbearable. She had lived in her apartment since 1982 and wanted to stay put and at this point in her life, couldn't imagine living anywhere else.

LAFLA Eviction Defense Center attorney Joshua Johnson investigated and found out that Maria's rent had been illegally increased from the subsidized rate she had been paying to an unaffordable market rate. Her building is subsidized by the Department of Housing and Urban Development, and the new owner did not understand the rules about tenants' rent.

After corresponding with the landlord, Joshua was able to reduce Maria's rent to only \$263 and get her rent overpayments from the current and previous owners refunded — a total of more than \$5,600. He also ensured that her Social Security was not reduced due to getting the refunds.

Maria was overjoyed that she got to stay in her home of more than 30 years and grateful to LAFLA that we were there for her when she needed us.



Public Benefits: Caregiver Aunt Gets Help She Needs

Doris was getting the runaround. Her newly born great nephew, Abraham, had just been placed into her care because the baby had tested positive for methamphetamine. Abraham's mother had also lost custody of four of her older children, all due to drug use and neglect of the children. Doris took the 3-week-old Abraham into her home and immediately applied to adopt him. But for the 10 months until he was formally adopted, she didn't receive any government assistance to help offset her expenses. Though the county is required to evaluate caregivers for foster care benefits, Doris never received an approval or denial letter. Because she didn't know where to turn, she came to LAFLA for help so that she could afford to care for Abraham.

It turns out that because of a bureaucratic snafu – the court had forgotten to write some magic words on the order after a hearing – Doris was ineligible to receive funds to take care of Abraham while he was being fostered. Doris had set about doing all the right things: She got a home inspection, she, her husband and her adult son all got fingerprinted, and still the county did not grant her the benefits she needed to take care of Abraham. The county said that her brother-in-law, the child's maternal grandfather, also needed to be fingerprinted, though he very rarely visited the home.

LAFLA Staff Attorney Tyler Press Sutherland represented Doris for the duration and in a state administrative fair hearing, was able to secure \$5,100 in retroactive benefits for her and Abraham. Today, the now 3-year-old, bright-eyed boy continues to thrive in her care and enjoys bike riding and playing in the backyard.



Citation Defense: Clearing the Way for a New Life

Juanetta wanted to move on with her life. She came to an appointment with a LAFLA attorney at Chrysalis, an organization that helps formerly homeless people find jobs, to get her driver's license back and get her traffic citations handled so that she could get a job. In 2012, Juanetta had been caught driving with a suspended license, and then failed to appear in court for her arraignment, sparking a warrant.

She had had a history of homelessness and drug and alcohol abuse. She was very discouraged and didn't think that anyone or anything could help. "But Stephanie kept encouraging me ... she ran the race with me," Juanetta said of her advocate, Equal Justice Works Fellow Stephanie Lin. "Legal Aid Foundation is an awesome organization ... it gave me that feeling of hope that there are people in the world that really care."

Stephanie helped Juanetta enroll in the county traffic amnesty program, which helps people with outstanding citations get them partially forgiven. Because of the amnesty program, she was able to reduce her fines from \$8,495 to \$6,676 and pay \$25/month, and more importantly, was able to be hired by the Salvation Army as a drug and alcohol counselor, where today she counsels more than 40 people on their road to recovery.

Eviction Case Leads to Published Decision

LAFLA attorneys Anna Levine-Gronningsater and Jenifer Wiseman shared in a dual legal victory — one for the client, one that set precedent. *Long Beach Brethren Manor v. Leverett* helped establish that landlords attempting to evict elderly and/ or disabled tenants from supportive housing subsidized by the Department of Housing and Urban Development must provide sufficient time for the tenants to relocate or prepare a defense — a decision that affects hundreds of thousands of tenants.

Our client, Charles Leverett, an elderly veteran, was given a 10-day notice to quit because of a nuisance that the landlord said constituted a breach of his lease. Anna and Jenifer argued the 10-day notice was defective because the HUD model lease for supportive housing mandates a 30-day notice period. The trial court granted LAFLA's motion.

The landlord appealed, but the court found in our client's favor and sided with LAFLA's interpretation of the applicable federal statute cited by the lease. Finally, the court stated that if the terms of the HUD lease are unclear, they should be construed in favor of the tenant.

Because there was no published decision on the notice period required to evict the elderly or the disabled from federally subsidized supportive housing, Anna prepared and submitted a publication request, joined by civil legal aid organizations from around the state. The decision provides guidance for cases nationwide that may be in dispute because of the notice period.

The appellate division granted the request and *Long Beach Brethren Manor v. Leverett* is now a published decision.

Impact Litigation: LAFLA Lawsuits Target Criminalization of Homelessness

Imagine having no permanent place to live, no privacy and nowhere to safely store property. These are the living conditions that more than 28,000 homeless people in the city of Los Angeles struggle with every day. And city and county policies often make these conditions even worse.

The county-run General Relief program is the last resort for those who do not qualify for other assistance programs. Many who receive this help suffer from mental or physical disabilities. Unlike other programs, General Relief applicants are required to apply in person at noisy county welfare offices — an unbearable environment for applicants with disabilities. LAFLA, along with Disability Rights Legal Center, Morrison & Foerster and Western Center on Law & Poverty, sued to allow alternate ways to apply and to get people with disabilities the accommodations they need to both get General Relief and to stay enrolled.

Equally challenging is the illegal seizure and destruction of homeless people's property. City workers have seized and destroyed all belongings on sidewalks — including things like medication, tents and blankets, all essential items for surviving on the streets. LAFLA, along with the Law Office of Carol A. Sobel, Schonbrun Seplow Harris & Hoffman, LA Community Action Network and the Los Angeles Catholic Worker/Hippie Kitchen filed suit to stop these constitutional violations. We won a preliminary injunction, stopping illegal practices that create hardship.

We hope to change policies that put hurdles in the way of vulnerable people — hurdles that can mean the difference between staying on or getting off the street.

Student Loans: Debt Forgiveness Leads to a Dream Come True

In 2012, dreaming of being a pastry chef, Marcus enrolled in the Notter School of Pastry Arts and applied for student loans to pay for the program. He quickly realized it was not for him and withdrew from the school. Despite only attending a short time, it left him with a loan balance of \$4,000. The for-profit school closed shortly after he withdrew, following its failure to get reaccredited and financial trouble.

Marcus' case epitomizes the fight against the many for-profit schools that close around the country — leaving students in the double bind of having nearly worthless credentials that leave them deeply in debt.

Two years later, he wanted to pursue a different dream — serving in the Peace Corps. He soon discovered that he could not qualify because Peace Corps rules bar student loan

borrowers in default. He wanted to serve or go back to school, but the defaulted meant he couldn't do either. He felt very stuck.

Marcus was eligible for a closed school discharge, which allows forgiveness of student loans from borrowers who withdraw within 120 days before closing. Marcus submitted a discharge application with help from volunteer attorney Chris Keilson and Senior Attorney Robyn Smith.

In September 2015, the Department of Education granted Marcus' discharge application, canceling his student loans. All negative information about these loans was removed from his credit reports. He was finally allowed to fulfill his dream of joining the Peace Corps, and now serves in Madagascar.

After his case was resolved, he left a happy voice mail saying "I am grateful for the efforts of you, Robyn, James and (Legal Aid Foundation)!"





Number of hours donated by volunteers **49,176**

Number of lawyers admitted to practice

I County 54,351 Value of public benefits gained **\$3,572,636** NUMBER OF COMMUNITY ORGANIZATIONS HELPED 221

AVERAGE NUMBER

OF LAWYERS FOR EVERY 10,000

LOW-INCOME

PERSONS

AVERAGE NUMBER OF LAWYERS FOR ^{10K} EVERY 10,000 PEOPLE IN THE GENERAL POPULATION

Number of people who qualify for LAFLA's services in Los Angeles County









Number of homeless people in Los Angeles County

44,359 HELP

Number of staff attorneys at LAFLA 64

Amount

of back

wages

\$424,604

secur

Number of people helped at Self-Help Centers and community clinics 50,360

Amount of funding the Legal Services Corporation receives versus amount spent on hair care in U.S. **\$385 million vs. \$13.5 billion**

Number of summer law clerks in 2015

28

Value of **\$223,645** unlawful **\$223,645** student

loans discharged

NUMBER OF VOLUNTEERS AT LAFLA 1,526

Number of languages spoken by LAFLA clients 26

The Ron Olson Justice Center

On January 19, 2016, we celebrated the official groundbreaking of our new headquarters. We were honored to have Los Angeles Mayor Eric Garcetti and City Councilmember Gil Cedillo speak at the event, welcoming LAFLA back to our home in the Pico-Union neighborhood.

"Every day, the Legal Aid Foundation of Los Angeles works to protect the most



From L-R: Campaign Co-Chair Jim Hornstein, Councilmember Gil Cedillo, LAFLA Executive Director Silvia R. Argueta, Building Namesake Ron Olson, Mayor Eric Garcetti, Campaign Co-Chair Brad Brian, Board Member Rita Tuzon and Campaign Co-Chair Glenn Pomerantz.



Architect: House & Robertson Architects, Inc. | Contractor: MATT Construction Project Manager: S.L. Leonard & Associates

vulnerable people in our city," Garcetti said. "By helping underserved residents navigate a complex legal system ... this organization fights tirelessly to ensure that justice is available to all."

The \$17.9-million building, named the Ron Olson Justice Center, honors one of the founding partners of Munger, Tolles & Olson. Olson has a long history of public service and served as board president for LAFLA from 1984-1985

In the interest of serving clients, the new facility will have a bright and inviting reception area, intake rooms that allow potential clients to speak privately with advocates while still being able to watch their children, accessibility to people with disabilities, including veterans, and a Self-Help Resource Center. On the top floor, space will be available not only for LAFLA meetings, but also for gatherings of community organizations. LAFLA has also partnered with Skid Row Housing Trust (Piece by Piece) to complete a mosaic mural on the exterior of the building.

None of this would have been possible without the leadership and support of our Building Justice Campaign Chairs, Brad Brian and Glenn Pomerantz of Munger, Tolles & Olson and Jim Hornstein of Moldex-Metric, Inc. Their passion and dedication to the clients we serve has enabled us to build a permanent home that will sustain LAFLA for decades. Thank you to everyone who has supported this project.

This project is financed in part with New Markets Tax Credits through New Markets Community Capital, LLC "a TELACU Company," Genesis LA and Chase. Bridge financing is through Raza Development Fund. Those who have joined the fight to ensure that justice is available to all

LAFLA "Building Justice" Campaign

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2015 Pro Bono Honor Roll

These firms generously donated their time to provide pro bono services to clients on cases involving family law, housing and immigration, among other substantive areas of practice. Volunteers gave the equivalent of over \$9.5 million worth of services in 2015. Their efforts change the lives of low-income Angelenos and help ensure that more people can get the legal help they need. Akin Gump Strauss Hauer & Feld LLP Crowell & Moring Davis Wright Tremaine LLP Gibson Dunn & Crutcher LLP Goodwin Procter LLP Irell & Manella LLP Jaffe & Clemens Kirkland & Ellis LLP Latham & Watkins LLP Manatt, Phelps & Phillips LLP Morrison & Foerster LLP Munger, Tolles & Olson LLP O'Melveny & Myers LLP Orrick, Herrington & Sutcliffe LLP Paul Hastings LLP Proskauer Rose LLP Reed Smith LLP Seyfarth Shaw LLP Sheppard, Mullin, Richter & Hampton LLP Sidley Austin LLP Skadden, Arps, Slate, Meagher & Flom LLP Steptoe & Johnson LLP Venable LLP Winston & Strawn LLP

Collaborating for the greater good

The Pro Bono Training Institute

Bringing together legal aid organizations and pro bono attorneys for clients' greater good.

The Pro Bono Training Institute provides free online trainings to teach pro bono attorneys and other volunteers about the most common kinds of cases that legal aid programs handle. The Institute brings legal aid experts together to develop online, interactive, pro bono trainings that can then be universally used by volunteers throughout the state, eliminating the need for individual legal aid programs in California to create trainings. This training program ensures that high-quality, interactive, easily accessible trainings are developed collaboratively and can be used by any pro bono lawyer anytime, anywhere.

The probonotraining.org website now has trainings on immigration law, family law and domestic violence, basic wills, end-of-life planning, and expungements in short, easy to view modules. New training modules are developed regularly to add to the existing library of trainings most often practiced by legal aid organizations. The Pro Bono Training Institute, a collaboration between LAFLA, One Justice, and Neighborhood Legal Services of Los Angeles County, was recently showcased at the Legal Services Corporation annual White House Forum on Increasing Access to Justice as an example of the innovative use of technology and pro bono in legal aid.

"It's accessible anytime, anywhere, it's online at the convenience of the user

and it's high quality, so that all legal aid programs participating can be assured that the resources they're providing to their pro bono volunteers will allow them to hit the ground running," said Jim Sandman, president of Legal Services Corporation.

We hope that our efforts with the Pro Bono Training Institute will help develop an army of pro bono advocates statewide to take on poverty law cases in an effort to help bridge the justice gap.

PRO BONO TRAINING INSTITUTE



Orrick, Herrington & Sutcliffe LLP Senior Associate Don Daybell accepts the Pro Bono Law Firm Award.



Longtime Los Angeles County Supervisor Zev Yaroslavsky was honored with the Access to Justice award.



LAFLA board member Jim Hornstein (far left) and Executive Director Silvia R. Argueta (far right) pose with the 2015 honorees, former Los Angeles County Supervisor Zev Yaroslavsky and Hon. Harry Pregerson.

17 years of honoring service

Access to Justice Dinner Celebrates Longtime Public Servants



The Hon. Harry Pregerson speaks about his experiences on the bench.

.....

The 17th Annual Access to Justice Dinner, held November 9, 2015, honored two longtime public servants and the law firm of Orrick, Herrington & Sutcliffe LLP. The funds raised at the dinner support LAFLA's vital services that preserve homes, maintain economic stability and protect families.

Former Los Angeles County Supervisor Zev Yaroslavsky, who spent 40 years in public service, talked about how his daughter inspired him to get involved in helping to ease homelessness in the county. He quoted 19th Century British historian Thomas Macaulay, "No man is fit to govern great societies who hesitates about disobliging the few who have access to him for the sake of the many he will never see."

Yaroslavsky continued, "I and my staff were always about the people we never see, the mentally ill, the abused children, homeless persons, inmates in our county jails, people who are poor who wouldn't know a lobbyist if they saw one, and if they did, they wouldn't be able to afford to hire one. We were elected to be their lobbyists. We were elected to be their advocates. The greatest satisfaction I've had is remembering Macaulay's words and trying to live up to them."

Also honored was Judge Harry Pregerson, who celebrated 50 years on the bench in 2015. "In this life, things come around. If you do good things, they come around, that's the way life works," he said. He brought to the stage LAFLA staff attorney Cassandra Riles, who as a young girl benefited from Pregerson's help. The family was homeless and Pregerson helped get them placed into housing. Her mother later was able to pursue higher education and become a nurse practitioner. Orrick, Herrington & Sutcliffe was honored with the Pro Bono Law Firm Award for its work on the Permanency Project, a collaboration among Orrick, LAFLA, and UC Irvine School of Law, to help immigrant survivors of domestic violence recover and gain stability. "It's a wonderful example of what dedicated people working together can accomplish," said Don Daybell, senior associate at Orrick.

We thank our Benefactor sponsors, without whom the dinner would not be possible: Jenner & Block LLP; Manatt, Phelps & Phillips LLP; Morgan, Lewis & Bockius LLP and Munger, Tolles & Olson LLP.

January 1, 2015 - December 31, 2015 Partners in Equal Justice

We have made every effort to ensure that this information is accurate and complete. Please let us know of any correction by calling the Development Office at 323-801-7929.

Access to Justice Dinner Sponsors

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Contributions of \$50,000 and above Gibson. Dunn & Crutcher LLP

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ASSETS	2015	2014
Cash	\$4,838,212	\$3,279,138
Clients' trust deposits	422	487
Grants receivable	834,706	1,169,900
Pledges receivable	3,824,690	5,042,816
Other receivables	255,460	88,403
Prepaid expenses and deposits	337,371	168,770
Investments	5,841,467	5,907,532
Land held for sale	10,000	10,000
Property and equipment	6,695,698	5,936,590
Total Assets	\$22,638,026	\$21,603,636
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable	\$399,972	\$375,291
Accrued liabilities	949,408	1,173,201
Clients' trust deposits payable	422	487
Accrued unemployment liability	153,803	140,000
Deferred revenue	136,911	202,561
Line of credit	2,614,895	2,614,895
Total Liabilities	\$4,255,411	\$4,506,435
Net Assets:		
Unrestricted - undesignated	7,529,932	7,797,889
Unrestricted - board designated	1,946,653	1,946,653
Temporarily restricted	8,897,373	7,344,002
Permanently restricted	8,657	8,657
Total Net Assets	\$18,382,615	\$17,097,201
Total Liabilities and Net Assets	\$22,638,026	\$21,603,636

STATEMENT OF ACTIVITIES				
REVENUE AND SUPPORT	2015	2014		
Government contracts	9,823,146	9,146,953		
Donated services	9,554,009	6,646,782		
Contributions – capital campaign	1,178,383	4,135,693		
Attorney fees	847,869	446,206		
Grants and contributions	1,901,914	1,911,550		
Special events (net of expenses of \$332,078)	413,626	460,505		
Clinical support	199,250	156,832		
Miscellaneous income	79,755	54,068		
Interest income	53,176	53,076		
Total Revenue and Support	\$24,051,128	\$23,011,665		
EXPENSES				
Program services	20,702,680	17,194,540		
Support services	1,842,705	1,968,023		
Fundraising services	283,548	234,220		
Total Expenses	\$22,828,933	\$19,396,783		
Change in net assets before other income	1,222,195	3,614,882		
Other income				
(Loss) on investments	(25,266)	(35,038)		
Discount on pledge receivable	88,485	(51,518)		
CHANGE IN NET ASSETS AFTER OTHER INCOME	1,285,414	3,528,326		
NET ASSETS, BEGINNING OF YEAR	17,097,201	13,568,875		
NET ASSETS END OF YEAR	\$18,382,615	\$17,097,201		

For the year ended December 31, 2015 with comparative totals for the year ended December 31, 2014

Steering the organization towards a sustainable future

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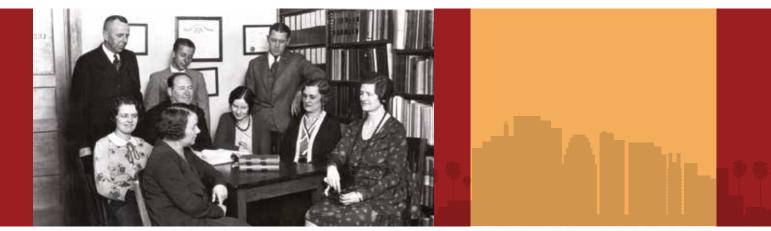
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