

	A	B	C	F	G	H	I	J	K	L	M	N	O
1		LEGAL AID FOUNDATION OF LOS ANGELES											
2		BARGAINING UNIT FULL-TIME EMPLOYEE SALARIES											
3		BY JOB CLASSIFICATIONS											
4		Superior Performance Step Indicated by a box											
5		EFFECTIVE JANUARY 3, 2022 (REVISED)											
6													
7		JOB CLASSIFICATION	STEP 1	STEP 2 *	STEP 3 *	STEP 4 *	STEP 5 *	STEP 6 *	STEP 7 *	STEP 8	STEP 9	STEP 10	
9		SENIOR ATTORNEY**	Hourly		57,5935	60,1852	62,8935	65,7238	68,6813				
10			Bi-weekly		4,031.55	4,212.96	4,402.55	4,600.66	4,807.69				
11			Monthly		8,735.01	9,128.09	9,538.85	9,968.10	10,416.67				
12			Annually		104,820.17	109,537.08	114,466.25	119,617.23	125,000.00				
14		ATTORNEY *	Hourly	39,0440	40,8009	42,6370	44,5556	46,5606	48,6559	50,8454	53,1334	55,5244	
15			Bi-weekly	2,733.08	2,856.07	2,984.59	3,118.89	3,259.25	3,405.91	3,559.18	3,719.34	3,886.71	
16			Monthly	5,921.67	6,188.14	6,466.61	6,757.61	7,061.70	7,379.47	7,711.55	8,058.57	8,421.21	
17			Annually	71,060.00	74,257.70	77,599.30	81,091.26	84,740.37	88,553.69	92,538.60	96,702.84	101,054.47	
19		RESEARCH ASSISTANT	Hourly	28,7405	30,0338	31,3853	32,7977	34,2736					
20		PRO BONO TRAINING ASSOC.	Bi-weekly	2,011.83	2,102.37	2,196.97	2,295.84	2,399.15					
21			Monthly	4,358.97	4,555.13	4,760.11	4,974.31	5,198.16					
22			Annually	52,307.69	54,661.54	57,121.31	59,691.76	62,377.89					
24		PROJECT COORDINATOR	Hourly	34,0101	35,8806	37,8541	39,9360	42,1325					
25			Bi-weekly	2,380.70	2,511.64	2,649.78	2,795.52	2,949.28					
26			Monthly	5,158.19	5,441.89	5,741.20	6,056.96	6,390.10					
27			Annually	61,898.33	65,302.73	68,894.38	72,683.57	76,681.17					
29		SR. PARALEGAL**	Hourly	32,1862	33,6346	35,1482	36,7298	38,3827	40,1099				
30		SR. INTAKE PARALEGAL	Bi-weekly	2,253.04	2,354.42	2,460.37	2,571.09	2,686.79	2,807.69				
31		SR. CASE MANAGER	Monthly	4,881.58	5,101.25	5,330.80	5,570.69	5,821.37	6,083.33				
32		SR. OUTREACH COORDINATOR	Annually	58,578.93	61,214.98	63,969.66	66,848.29	69,856.46	73,000.00				
34		PARALEGAL	Hourly	22,9924	24,0270	25,1083	26,2381	27,4189	28,6527	29,9421	31,2895		
35		INTAKE PARALEGAL	Bi-weekly	1,609.47	1,681.89	1,757.58	1,836.67	1,919.32	2,005.69	2,095.95	2,190.26		
36		CASE MANAGER	Monthly	3,487.18	3,644.10	3,808.09	3,979.45	4,158.53	4,345.66	4,541.21	4,745.57		
37		OUTREACH COORDINATOR	Annually	41,846.15	43,729.23	45,697.04	47,753.41	49,902.31	52,147.92	54,494.57	56,946.83		
39		LAW CLERK	Hourly	18.00 /hour									
41		SR LEGAL SECRETARY**	Hourly	26,6476	27,8468	29,0999	30,4094	31,7778	33,2078	34,7021	36,2637		
42		SR ADMIN COORDINATOR**	Bi-weekly	1,865.33	1,949.27	2,036.99	2,128.66	2,224.45	2,324.55	2,429.15	2,538.46		
43			Monthly	4,041.56	4,223.43	4,413.48	4,612.09	4,819.63	5,036.51	5,263.16	5,500.00		
44			Annually	48,498.68	50,681.12	52,961.77	55,345.05	57,835.58	60,438.18	63,157.90	66,000.00		
46		LEGAL SECRETARY	Hourly	22,9924	24,0270	25,1083	26,2381						
47		ADMIN COORDINATOR	Bi-weekly	1,609.47	1,681.89	1,757.58	1,836.67						
48			Monthly	3,487.18	3,644.10	3,808.09	3,979.45						
49			Annually	41,846.15	43,729.23	45,697.04	47,753.41						
51		ACCOUNTING CLERK	Hourly	20,1183	21,0237	21,9697	22,9584	23,9915	25,0711	26,1993	27,3783	28,6103	29,8978
52		FACILITIES ASSISTANT	Bi-weekly	1,408.28	1,471.66	1,537.88	1,607.09	1,679.40	1,754.98	1,833.95	1,916.48	2,002.72	2,092.84
53		ADMIN CLERK	Monthly	3,051.28	3,188.59	3,332.08	3,482.02	3,638.71	3,802.45	3,973.56	4,152.37	4,339.23	4,534.49
54			Annually	36,615.38	38,263.07	39,984.91	41,784.23	43,664.52	45,629.43	47,682.75	49,828.47	52,070.75	54,413.94

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7	JOB CLASSIFICATION		STEP 1	STEP 2 *	STEP 3 *	STEP 4 *	STEP 5 *	STEP 6 *	STEP 7 *	STEP 8	STEP 9	STEP 10
56	SENIOR RECEPTIONIST**	Hourly	26.7222	27.9247	29.1813	30.4945						
57		Bi-weekly	1,870.56	1,954.73	2,042.69	2,134.62						
58		Monthly	4,052.87	4,235.25	4,425.84	4,625.00						
59		Annually	48,634.46	50,823.01	53,110.05	55,500.00						
61	RECEPTIONIST	Hourly	20.1183	21.0237	21.9697	22.9584	23.9915	25.0711	26.1993			
62		Bi-weekly	1,408.28	1,471.66	1,537.88	1,607.09	1,679.40	1,754.98	1,833.95			
63		Monthly	3,051.28	3,188.59	3,332.08	3,482.02	3,638.71	3,802.45	3,973.56			
64		Annually	36,615.38	38,263.07	39,984.91	41,784.23	43,664.52	45,629.43	47,682.75			
66	SUPPLEMENT TABLE											
67			HOURLY	BI-WEEKLY	MONTHLY	ANNUALLY						
69	Bilingual Oral I***		0.3022	21.15	45.83	550.00						
70	Bilingual Written I***		0.3022	21.15	45.83	550.00						
71	Both Written and Oral I		0.6044	42.30	91.67	1,100.00						
72	Bilingual Oral II***		0.4121	28.85	62.50	750.00						
73	Bilingual Written II***		0.4121	28.85	62.50	750.00						
74	Both Written and Oral II		0.8242	57.70	125.00	1,500.00						
75	Branch Administration		0.9846	68.92	149.33	1,791.92						
76	Clinical Supervision		1.0309	72.16	156.35	1,876.18						
77												
78	* Step increases are not automatic or guaranteed; they are dependent upon employee merit and availability of funds.											
79	** Promotion to these classifications is not automatic or guaranteed; it is at the sole discretion of LAFLA and subject to the availability of funds.											
80	*** Promotion to these classifications is not automatic or guaranteed; it is dependent upon passing a qualifying exam or meeting achievement criteria established by LAFLA.											
81	Award of superior performance step increase shall be at the discretion of the Executive Director upon consultation with supervisors.											
83	SUPPLEMENTS for topped out employees (Last step on most senior line)											
85	December 2021 - 3%											
86	December 2022 - 3%											
87	December 2023 - 3%											