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**BARGAINING UNIT FULL-TIME EMPLOYEE SALARIES**

EFFECTIVE JANUARY 1, 2024

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<td>3,638.71</td>
<td>3,802.45</td>
<td>3,973.56</td>
<td>4,152.37</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Annually</td>
<td>38,263.07</td>
<td>39,984.91</td>
<td>41,784.23</td>
<td>43,664.52</td>
<td>45,629.43</td>
<td>47,682.75</td>
<td>49,828.47</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

** Promotion to these classifications is not automatic or guaranteed; it is at the sole discretion of LAFLA and subject to the availability of funds.

*** Promotion to these classifications is not automatic or guaranteed; it is dependent upon passing a qualifying exam or meeting achievement criteria established by LAFLA.

Award of superior performance step increase shall be at the discretion of the Executive Director upon consultation with supervisors.

** Step increases are not automatic or guaranteed; they are dependent upon employee merit and availability of funds.

SUPPLEMENTS for topped out employees (Last step on most senior line)

December 2021 - 3%

December 2022 - 3%

December 2023 - 3%