

	A	B	C	F	G	H	I	J	K	L	M	N	O
1		LEGAL AID FOUNDATION OF LOS ANGELES											
2		BARGAINING UNIT FULL-TIME EMPLOYEE SALARIES											
3		BY JOB CLASSIFICATIONS											
4		Superior Performance Step Indicated by a box											
5		<b>EFFECTIVE JANUARY 1, 2024</b>											
6													
7		JOB CLASSIFICATION	STEP 1	STEP 2 *	STEP 3 *	STEP 4 *	STEP 5 *	STEP 6 *	STEP 7*	STEP 8	STEP 9	STEP 10	
8													
9		SENIOR ATTORNEY**	Hourly		60.1852	62.8935	65.7238	68.6813	71.7720				
10			Bi-weekly		4,212.96	4,402.55	4,600.66	4,807.69	5,024.04				
11			Monthly		9,128.09	9,538.85	9,968.10	10,416.67	10,885.42				
12			Annually		109,537.08	114,466.25	119,617.23	125,000.00	130,625.00				
13													
14		ATTORNEY *	Hourly	40.8009	42.6370	44.5556	46.5606	48.6559	50.8454	53.1334	55.5244	58.0230	
15			Bi-weekly	2,856.07	2,984.59	3,118.89	3,259.25	3,405.91	3,559.18	3,719.34	3,886.71	4,061.61	
16			Monthly	6,188.14	6,466.61	6,757.61	7,061.70	7,379.47	7,711.55	8,058.57	8,421.21	8,800.16	
17			Annually	74,257.70	77,599.30	81,091.26	84,740.37	88,553.69	92,538.60	96,702.84	101,054.47	105,601.92	
18													
19		POST-GRADUATE FELLOW	Hourly	39.0440									
20			Bi-weekly	2,733.08									
21			Monthly	5,921.67									
22			Annually	71,060.00									
23													
24		RESEARCH ASSISTANT	Hourly	30.0338	31.3853	32.7977	34.2736	35.8159					
25		PRO BONO TRAINING ASSOC.	Bi-weekly	2,102.37	2,196.97	2,295.84	2,399.15	2,507.11					
26			Monthly	4,555.13	4,760.11	4,974.31	5,198.16	5,432.07					
27			Annually	54,661.54	57,121.31	59,691.76	62,377.89	65,184.90					
28													
29		PROJECT COORDINATOR	Hourly	36.5706	38.2163	39.9360	41.7331	43.6111					
30			Bi-weekly	2,559.94	2,675.14	2,795.52	2,921.32	3,052.78					
31			Monthly	5,546.54	5,796.13	6,056.96	6,329.52	6,614.35					
32			Annually	66,558.48	69,553.61	72,683.52	75,954.28	79,372.22					
33													
34		SR. PARALEGAL**	Hourly	33.6346	35.1482	36.7298	38.3827	40.1099	41.9148				
35		SR. INTAKE PARALEGAL	Bi-weekly	2,354.42	2,460.37	2,571.09	2,686.79	2,807.69	2,934.04				
36		SR. CASE MANAGER	Monthly	5,101.25	5,330.80	5,570.69	5,821.37	6,083.33	6,357.08				
37		SR. OUTREACH COORDINATOR	Annually	61,214.98	63,969.66	66,848.29	69,856.46	73,000.00	76,285.00				
38													
39		PARALEGAL	Hourly	24.0270	25.1083	26.2381	27.4189	28.6527	29.9421	31.2895	32.6975		
40		INTAKE PARALEGAL	Bi-weekly	1,681.89	1,757.58	1,836.67	1,919.32	2,005.69	2,095.95	2,190.26	2,288.82		
41		CASE MANAGER	Monthly	3,644.10	3,808.09	3,979.45	4,158.53	4,345.66	4,541.21	4,745.57	4,959.12		
42		OUTREACH COORDINATOR	Annually	43,729.23	45,697.04	47,753.41	49,902.31	52,147.92	54,494.57	56,946.83	59,509.44		
43													
44		LAW CLERK	Hourly	22.00 /hour									
45													
46		SR LEGAL SECRETARY**	Hourly	27.8468	29.0999	30.4094	31.7778	33.2078	34.7021	36.2637	37.8956		
47		SR ADMIN COORDINATOR**	Bi-weekly	1,949.27	2,036.99	2,128.66	2,224.45	2,324.55	2,429.15	2,538.46	2,652.69		
48			Monthly	4,223.43	4,413.48	4,612.09	4,819.63	5,036.51	5,263.16	5,500.00	5,747.50		
49			Annually	50,681.12	52,961.77	55,345.05	57,835.58	60,438.18	63,157.90	66,000.00	68,970.00		
50													
51		LEGAL SECRETARY	Hourly	24.0270	25.1083	26.2381	27.4189						
52		ADMIN COORDINATOR	Bi-weekly	1,681.89	1,757.58	1,836.67	1,919.32						
53			Monthly	3,644.10	3,808.09	3,979.45	4,158.53						
54			Annually	43,729.23	45,697.04	47,753.41	49,902.31						
55													
56		ACCOUNTING CLERK	Hourly	21.0237	21.9697	22.9584	23.9915	25.0711	26.1993	27.3783	28.6103	29.8978	31.2432
57		FACILITIES ASSISTANT	Bi-weekly	1,471.66	1,537.88	1,607.09	1,679.40	1,754.98	1,833.95	1,916.48	2,002.72	2,092.84	2,187.02
58		ADMIN CLERK	Monthly	3,188.59	3,332.08	3,482.02	3,638.71	3,802.45	3,973.56	4,152.37	4,339.23	4,534.49	4,738.55
59			Annually	38,263.07	39,984.91	41,784.23	43,664.52	45,629.43	47,682.75	49,828.47	52,070.75	54,413.94	56,862.57

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81 Clinical Supervision	1.0309	72.16	156.35	1,876.18																																																																																																																																																																																																																																																																																																																																																		
82																																																																																																																																																																																																																																																																																																																																																						
83	* Step increases are not automatic or guaranteed; they are dependent upon employee merit and availability of funds.																																																																																																																																																																																																																																																																																																																																																					
84	** Promotion to these classifications is not automatic or guaranteed; it is at the sole discretion of LAFLA and subject to the availability of funds.																																																																																																																																																																																																																																																																																																																																																					
85	*** Promotion to these classifications is not automatic or guaranteed; it is dependent upon passing a qualifying exam or meeting achievement criteria established by LAFLA.																																																																																																																																																																																																																																																																																																																																																					
86	Award of superior performance step increase shall be at the discretion of the Executive Director upon consultation with supervisors.																																																																																																																																																																																																																																																																																																																																																					
87																																																																																																																																																																																																																																																																																																																																																						
88	SUPPLEMENTS for topped out employees (Last step on most senior line)																																																																																																																																																																																																																																																																																																																																																					
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90	December 2021 - 3%																																																																																																																																																																																																																																																																																																																																																					
91	December 2022 - 3%																																																																																																																																																																																																																																																																																																																																																					
92	December 2023 - 3%																																																																																																																																																																																																																																																																																																																																																					